

**JOB PROFILE**

**TRACTOR DRIVER** – within Grazing and Reserves Management Teams

Surrey Wildlife Trust’s grazing operation delivers nature restoration and nature-based solutions across the county whilst connecting local communities to sites through our volunteer livestock lookering programme. The trust practices regenerative agriculture principles on its farmland, with a focus on farmland biodiversity and healthy soils.

As a member of the team, working as directed by the Farms and Livestock Manager, the Tractor Driver will ensure that the Trust’s objectives are implemented through the management of farms and other conservation sites across the county.

 The following duties will be the main responsibilities:

* Carry out field works (e.g. hay making, rolling, hedge cutting, harrowing and topping) as agreed with the Farm Manager.
* Carry out site work programmes (e.g. fire break mowing, cut and collecting, heather cutting, scrub removal).
* Ensure that the Tractor, its equipment and other appropriate items of machinery are well maintained and used safely with minimum repair costs.
* Ensure that consistently high standards of work are achieved and maintained.
* Fulfil the Trust’s on-site legal obligations, especially for the safety of the public.
* Co-operate and conscientiously work with colleagues, members of the public or clients. Be able to discuss the work you are undertaking to help others understand the Trust’s activities.
* Ensure that anyone working under your direction is adequately supervised and take into account their levels of expertise and competence. Follow the Trust’s health & safety standards.
* To carry out all other such duties as directed by the Farm Manager and/or Director of Countryside Management.

**Person Specification:**

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| **1** |  | **Education & training** | Literate and numerate to a reasonable level.  Full driving licence.  Relevant vocational qualifications (i.e. - Tractor). |
| **2** |  | **Job experience** | Practical land based background.  Tractor driving, maintenance and associated equipment.  Knowledge of machinery use and maintenance.  Ideally have experience of driving tractor/trailer combinations on busy roads and dual carriageways. |
| **3** |  | **Abilities and knowledge base** | Understanding of farm and pasture management.  Good organisational skills.  Able to work on own initiative.  Use of machinery and associated maintenance.  Professional with commitment and enthusiasm.  Resourceful, reliable, flexible, with an understanding of the importance of attention to detail and a determination to finish the job.  Good general level of health and fitness. |