



**Ecology**  
Services

## Quality Environment Management System Policy

- 1) SWT Ecology Services is a specialist subsidiary wholly owned by the Surrey Wildlife Trust. We offer a broad spectrum of ecological expertise and surveys, and can undertake all ecology service requirements for large or small projects in the south-east of England, using experienced and licensed ecologists.
- 2) To fulfil this mission, we are committed to understanding our clients' needs and fully satisfying their requirements, as well as complying with relevant legislation, regulations and codes of practice as they affect our services.
- 3) In addition, we have identified aspects of our activities that we believe could have a significant impact on the environment, and have taken action to minimise these and to protect the environment and prevent pollution.
- 4) To help us achieve these aims, we have implemented an integrated Quality and Environment Management System (QEMS), complying with the international standards ISO 9001:2015 and ISO14001:2015.
- 5) We are committed to continually improving the effectiveness of our QEMS, and have set, and will monitor performance against, relevant quality and environmental objectives and targets.
- 6) This policy is periodically reviewed to ensure its continuing suitability, and is communicated to all members of staff and any associates and/or sub-contractors working on our behalf, through induction and general awareness training. It is deployed in our office and on our website, making it fully available to all interested parties including, where appropriate, members of the public.

A handwritten signature in blue ink, appearing to read 'Gabrielle Graham'.

Gabrielle Graham BSc MSc MCIEEM CEcol  
Managing Director – SWT Ecology Services

1<sup>st</sup> January 2018